

Office of the County Executive

MEMORANDUM

Date July 25, 1978

To All Employees

From William H. Hussmann, Chief Administrative Officer WH

Subject Meet and Confer Election Results

On March 22 and 23, 1978, a representation election was held to determine if the Montgomery County Government Employees' Organization, Inc. (MCGEO) should be certified as an exclusive representative of all eligible employees currently not covered by an existing unit structure to the exclusion of all uniformed personnel in the Montgomery County Department of Fire and Rescue Services. Following this election, MCGEO filed several challenges which they felt gave sufficient cause to void the election results.

The State Department of Labor and Industry was requested to review the challenges and make recommendations as to their validity. Their findings stated that they found no cause to invalidate the election results. After careful study and review, I concur with these findings and am, therefore, issuing the official election results.

Approximate number of eligible voters	3,801
Void ballots	13
Votes cast for Montgomery County Government Employees' Organization, Inc. (MCGEO)	1,882
Votes cast for no representation	142
Challenged ballots	58
Valid votes counted plus challenged ballots	2,082

Under 33-66(f) of the Employer-Employee Relations Act, I am required to certify an employee organization when it receives a majority of the votes cast in an election where at least sixty percent (60%) of the employees eligible cast valid ballots. The latter requirement was not met in this election, in that the 2,082 votes cast did not equal at least 60% of 3,801 total eligible voters.

WHH:jjk

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